

Joint Committee on Compensation

KILLINGWORTH TOWN HALL
323 ROUTE 81
KILLINGWORTH, CT 06419

MINUTES
Special Meeting
MONDAY APRIL 22, 2019
6:30 p.m.

Members Present: Nancy Gorski, Annie Stirna, Robert Rimmer and Lou Annino
Members Absent: Matthew Young
Visitors: None

Nancy Gorski called the meeting to order at 6:30.

Nancy Gorski MOVED to validate the motions set forth at the 4/15/19 meeting. Annino seconded. Voting in favor: Gorski, Annino, Rimmer and Stirna. Opposed: None Abstained : None. The motion was carried: 4-0-0

Annino recused himself, but remained in the meeting, from discussions of salary adjustments regarding the Finance Director on 4/11/19, 4/15/19 and 4/22/19. Gorski seconded on behalf of the JCC.

Salary review

Annino MOVED and Rimmer seconded to accept the following salary adjustments:

Selectman: a true up adjustment of \$2036 plus 2% COLA effective Jan 1 2020

Tax Collector: a 2% COLA effective Jan 1, 2020

Town Clerk: a 2% COLA effective Jan 1, 2022

Finance Director: a 2% COLA plus a 3% true up adjustment effective July 1, 2019

Chief Building Official: a 2% COLA effective July 1, 2019

Executive Admin Asst: a 2% COLA plus a 3% true up adjustment effective July 1, 2019

Voting in favor: Annino, Rimmer , Stirna and Gorski. Opposed: None. Abstained: None
The motion was carried: **4-0-0**

Annino MOVED and Rimmer seconded to reissue requirements that a letter be issued to each town employee on an annual basis setting forth salary and compensation packages. This should be completed by the Finance Director with no prior additional administrative approval by July 31 of each year beginning July 31, 2019 and going forward.

Voting in favor: Gorski, Rimmer, Annino and Stirna. Opposed: None. Abstained: None
The motion was carried: **4-0-0**

The meeting adjourned at 6:38.

Respectfully submitted Annie Stirna, Clerk

E-mailed: Town Clerk
Board of Selectmen
Board of Finance
Elizabeth Disbrow, Administrative Assistant
Regina Regolo, Director of Finance