

In attendance: C. Iino, L. Annino, Jr., N. Gorski  
Visitors: E. Couture, E. Disbrow, D. Mooney, M. Nuhn

1. The meeting was called to order at 7:00 p.m. The Pledge of Allegiance was recited.

2. Public comment

In light of the BOS' adoption of an amended version of the Joint Committee on Compensation's recommendations, employee Elizabeth Disbrow sought to highlight what she perceived to be inequities in employee benefit offerings, specifically with regard to non-compliance with a signed agreement between the town and employees who opted out of insurance coverage. Tax Collector Michelle Nuhn spoke to her reduced buyout benefit, and her frustration with the lack of response to her correspondence. Disbrow asked what efforts the town was making to come up with more affordable insurance options for employees.

Disbrow also discussed perceived problems with the process the JCC employed to reach its final salary recommendations. See took issue with:

- Use of median salaries in towns of similar size population without determination of comparability
- Lack of human resources forum for non-union employee grievances and negotiations
- Lack of consideration of performance, qualifications, years of experience, etc when salaries and increases are determined.
- Delay in implementation of JCC findings from 2014

Town Clerk Mooney spoke to the methodology employed by the JCC and cited for example the disparity in job responsibilities among Town Clerks. She submitted a list of 11 responsibilities she said were unique to Killingworth's Office of the Town Clerk. [Mooney left meeting at this point]

3. Board of Education report

BOE representative Eric Couture fielded questions and responded to comments about the final proposed 2018/19 RSD17 budget and capital plan. The BOS expressed disappointment that the BOE's proposed budget does not seem to absorb the cuts in state funding. Re capital plan, the BOS expressed continued concern that the BOE was still not adequately saving and budgeting for capital maintenance needs. [Couture and Nuhn left meeting at this point]

4. Approval of minutes

**A motion by Iino, seconded by Gorski, to approve the minutes of March 26, 2018, amended as follows, passed unanimously:**

Page 1: Item 7 B. Line 2, create new paragraph after the word "projects."

Line 4 add "in keeping with FY 18/19 capital recommendation"

Page 2 Item 7 D line 3 Replace "Gorsky" with "Gorski"

5. Refunds and abatements

**Annino moved to approve a refund for overpayment in the amount of \$23.15 to Jean P. Vuillermet of 78 River Rd as recommended by the tax collector, and to allow it to follow its normal course. The motion, seconded by Gorski, passed unanimously.**

6. Department reports  
Killingworth Library Association minutes and financial report was distributed for review. The KLA was commended for its continued thorough reporting.
7. Appointments none
8. Old Business
  - A. Operating. There was brief discussion of the FY 2017 -18 operating budget year-to-date.
  - B. Capital Budget  
After brief review, Finance Director made a renewed appeal to the BOS to spend the bond money designated for the barn project in a timely manner.
  - C. Award Cemetery bid  
After reviewing the recommendation by the Road Foreman, subject to certain stipulations, **Annino moved to award to J-A-Y Property Management the contract for seasonal care and mowing of Killingworth's seven town-owned cemeteries in 2018 and 2019, at \$4,400 per year. Upon approval of both parties, bid may be renewed for a third year.**

**In addition to the terms of the Request for Proposals, the following stipulations are made:**

- 1. J-A-Y landscaping will treat headstones with vegetation control around the base.**
- 2. J-A-Y will inform the town at least one day before mowings will occur so that the Town can inspect the work in a timely manner.**
- 3. J-A-Y will be on probation for 6 weeks commencing May 14.**
- 4. On or by July 1, 2018 the town will notify J-A-Y whether bid will be finalized.**

**The motion passed unanimously.**

D. Citizen's Guide

lino distributed a draft of the "message from BOF/BOS" section of the upcoming edition of this annual guide to the town budget. There were no corrections or comments.

9. New Business
  - A. Through-town events  
**Motion by lino, seconded by Annino to allow two events to pass through town: the Summer Breeze ride for Autism on July 22, 2018 and the Annual Killingworth Road Race on August 4. Motion passed unanimously.**

9. B Estuary Transit District Grant

9 C, Coordinated Medical Emergency Direction (CMED) Designation

**lino moved that the Board of Selectmen authorize the First Selectwoman to sign the Grant Assignment Certification and the Maintenance of Effort Certification associated with the State of Connecticut 13b-38bb Elderly and Disabled Demand Responsive Municipal Grant Program through the Estuary Transit and the Coordinated Medical Emergency Direction (CMED) Designation. The motion, seconded by Annino, passed unanimously.**

D. Affordable housing

M & M Realty has an application before the Planning and Zoning Commission regarding the creation of affordable apartment rentals. There was brief discussion. The Board of Selectmen, acting as the Housing Authority, will seek clarification of what its responsibilities would be with regard to this development.

10. First Selectwoman's comments

A. A women's facility for sober living is being advertised at 149 Green Hill Road. Residents have expressed concerns. Zoning and Health Department compliance will be confirmed by the town.

B. This year's Killingworth Clean Up Day will take place on Saturday, May 5<sup>th</sup> throughout the town, under the sponsorship of the Killingworth Conservation Commission and Realtor Shelly Cumpstone, and with the support of Girl Scout Troop 60779.

C. CCM will be hosting a Triple Crown Charity Event inviting all CCM members as well as residents, business, state officials and community members on April 11, 2018

D. The town will be co-hosting a breakfast for local realtors at Chatfield Hollow Bed and Breakfast on Friday, April 13, 2018.

E. The town attorney has been contacted regarding the referendum on the purchase of the Venuti property on Route 148. There was brief discussion and there is agreement that the Venutis deserve a hearing and referendum, preferably before the summer. The timing for a public hearing was also discussed, and a May 21<sup>st</sup> date was floated as a possibility. Annino will contact and update Michael Venuti.

11. Selectmen's comments

A. Gorski related a recent discussion with a BOE member regarding possible shared services among the school and town buildings.

12. Adjournment

**A motion by Gorski , seconded by Annino, to adjourn at 8:53 p.m. passed unanimously.**

Respectfully submitted by Elizabeth Doyle Disbrow on April 11, 2018.