

JOINT COMMITTEE ON COMPENSATION

MINUTES, August 5, 2014

- Meeting called to order at 6:10pm by chairman, John McMahon. Members in attendance were: Lou Annino Jr., Gwenne Celmer, and Fred Dudek.
- Minutes of the July 1 meeting were approved. Motion by Celmer, 2<sup>nd</sup> by Annino.
- Agenda was amended to include the following positions on the 6<sup>th</sup> bullet: 1<sup>st</sup> Selectperson, Director of Finance, Town Clerk, Administrative Assistant, Assessor, Tax Collector, Health Director, Building Official, Sanitarian, and Public works supervisor. Motion by McMahon, 2<sup>nd</sup> by Annino
- Lou Annino presented an overview of the salary survey analysis. This was based on a 2013 CCM salary study. General discussion followed and next step processes were discussed.
- The committee will make a recommendation to the 1<sup>st</sup> Selectperson that each position does a job description of their functions. The format will be an agreed upon standard format by the 1<sup>st</sup> selectperson and the compensation committee. Selectmen Annino and Dudek will bring the recommendation to the Board of Selectmen meeting.
- Meeting was adjourned at 7:36pm. Motion Dudek, 2<sup>nd</sup> Celmer.

Fred Dudek, secretary. 8/7/14