

JOINT COMMITTEE ON COMPENSATION

MINUTES, October 7, 2014

- Meeting called to order at 6:09pm by chairman, John McMahon. Members in attendance were: John McMahon, Lou Annino, Gwenne Celmer, Nancy Gorski and Fred Dudek.
- Minutes of the September 2nd meeting were approved. Motion by Celmer, 2nd by Gorski. Voting in favor, Celmer, Dudek, Gorski. Abstentions, Annino, McMahon
- Annino presented an updated salary range spreadsheet, with averages for the each position. It was noted that many salaries were in range, but there were exceptions.
- Action items:
 - Annino to summarize salary data in the form of a draft committee report.
 - Annino to present a comparison and salary evaluation based on job descriptions from data available from the Dept. of Labor and other evaluation tools.
 - All members to review job descriptions.
 - Gorski to review job descriptions for elected officials against the town charter.
 - All members to meet to review draft summary data and job descriptions in November with the goal of finalizing the recommendation in December.
 - Add job hours to the job descriptions.
 - McMahon to provide outstanding job description for Road Foreman, and forward to the committee prior to November.
- Meeting adjourned at 7:17pm. Motion by McMahon, 2nd by Gorski.

Fred Dudek, secretary. 10/10/14