

1. Call to Order

The Killingworth Board of Selectmen held its regular meeting on Monday, March 10, 2014, at the Killingworth Town Office Building, 323 Route 81, Killingworth, Connecticut. In attendance were First Selectwoman Catherine Iino, Selectman Fred Dudek and Selectman Louis Annino, Jr. First Selectwoman Iino called the meeting to order at 7:00 PM.

2. Pledge of Allegiance

The Pledge of Allegiance was recited.

3. Approval of Minutes – February 24, 25, 27, March 4

Motion by Annino to approve February 25, 27 and March 4, 2014 Minutes with one correction to the February 27th Minutes changing 15/15 to 14/15. Voting in favor – Annino, Dudek and Iino on February 27 and March 4 and Annino, Iino February 25 with Dudek abstaining on the 25th Minutes. Opposed – none. Motion Carried.

4. Visitors' Comments

Regina Regolo and Elizabeth Disbrow were present but did not offer any comments at this time.

5. Tax Abatements & Refunds

Motion by Dudek, second by Annino, to approve tax refunds for payment as follows – Deer Lake II LLC \$108.54 and \$53.72, Carol Fredericksen \$83.77, Edward P. Oconnell \$83.16 and Chad D. Florio \$6.45. Voting in favor – Dudek, Annino, Iino. Opposed – none. Motion Carried.

6. Vacancies on Appointive Committees

The following vacancies were noted as shown on the posted agenda – Emergency Management – 2, Energy Task Force – 6, Health & Safety – 1, Open Space – 1, Parmelee Farm – 4, IWWC – 1.

7. Appointments – none.

8. Old Business

A. Capital Projects Review

First Selectwoman Iino noted the contract for Sheldon Park has been signed. Expect to start in 30 days. They have 180 days to finish.

Just as a heads up, it was noted the labor line item for the Highway Department will be overexpended.

9. New Business

A. Assessor Appointment

Motion by Iino to reappoint Terrance Dinnean as Acting Assessor starting April 1, 2014. Voting in favor – Iino, Annino, Dudek. Opposed – none. Motion Carried.

B. 2014-2015 Budget

Mrs. Regolo distributed the 2014-2015 Budget. First Selectwoman Iino noted there was a change this year in how the town provides the buy out for people who do not opt into the Health Insurance Program.

First Selectwoman Iino reviewed salary changes noting the Finance Director and Administrative Assistant are being upgraded substantially. Selectman Dudek noted this was discussed at the second BOS budget meeting and everyone was happy with what was proposed. It was also mentioned the Board of Finance was going to review these two salaries from last year. He stated it was a dangerous precedent to base salaries on what other towns are paying. He was concerned this latest increase was submitted at the 11th hour and stated he would not support the changes. First Selectwoman Iino noted her concern was that without a strong indication from the Board of Selectmen, the Board of Finance would not look at these two issues. Selectman Dudek reiterated he disagreed with looking at comparable towns unless everything is looked at. If everything is not looked at, its not a fair process. Dudek noted the Board spoke about a 2.51% increase for the Finance Director. The Administrative Assistant has now gone from previous discussions of \$42,587 to \$46,000. He also stated he was not saying in any way that there is no value in these individuals. First Selectwoman Iino stated she agreed it is hard to do salary comparisons across towns, but there is no other way to do this. There isn't much choice. Selectman Dudek reiterated he was annoyed the numbers have changed since the second BOS budget meeting as this is a surprise to him and he would not support it. Dudek further stated the Board does not do a line by line approval so he would vote the whole budget down.

Selectman Annino stated he wasn't quite as aggravated about this as Selectman Dudek, but did have concerns about its presentation. He noted the wiser move on the Administrative Assistant would be to base it on 30 to 35 hours. He also noted he could stay with the 2.51% for the Finance Director noting that all salaries should be evaluated by the Board of Finance.

Selectman Dudek noted the whole picture must be looked at and that includes everybody. The Building Official hourly rate was lowered to \$35.00 based on other towns.

The 2.25% increase across the board was reviewed. First Selectwoman Iino noted there were no increases to elected officials.

Selectman Dudek noted last year the Board asked for a specific amount for the

Finance Director and the BOF gave 50% of that figure.

The Board of Selectmen agreed that all salaries need a thorough review as its been decades since that has been done. Selectman Annino noted he was okay with that as long as we hold the Board of Finance to that salary review.

There was discussion regarding the Building Official and Dog Warden salaries.

Selectman Dudek noted it was his opinion to go with the latest sheet based on Board of Finance discussions from last year. Selectman Annino stated by doing that, it strengthens the Board's position to do an across the board salary evaluation. Dudek noted he has been asking for this for several years but it never gets done.

Discussion ensued regarding the Board of Finance doing an across the board salary evaluation.

Selectman Annino noted the has been no discussion regarding the First Selectwoman's salary. First Selectwoman Iino noted there were no increases for elected officials.

The Board reviewed the Capital Budget for 2014-15. First Selectwoman Iino reviewed various items in the Capital Budget. Selectman Annino made a couple of suggestions for edits to the Capital Budget.

Motion by Annino, second by Dudek, to authorize Selectman Dudek to present to the Board of Finance on Tuesday, March 11, 2014, the Operating Budget for Fiscal Year 2014/15 in the amount of \$4,413,127.00. Voting in favor – Annino, Dudek, Iino. Opposed – none. Motion Carried.

Motion by Annino, second by Dudek, to authorize Selectman Dudek to present to the Board of Finance on Tuesday, March 11, 2014, the Capital Budget for Fiscal Year 2014/15 in the amount of \$2,847,885. Voting in favor – Annino, Dudek, Iino. Opposed – none. Motion Carried.

C. Small Cities Housing Block Grant

First Selectwoman Iino noted the Board does not need to act on this tonight. The Town of Clinton is holding a public hearing on March 17th for the Small Cities Block Program that provides funding for homeowners to make improvements to their abode and take out no interest loans which are then due when the unit is sold. There are 3 towns involved. The Board will need to discuss approval of a resolution in the future. Iino noted Elizabeth Disbrow will be attending the public hearing in Clinton.

10. CI Comments

First Selectwoman Iino noted the Town is being lobbied by the Sargeant to restrict overtime for the Resident State Trooper. She noted the Town currently pays 100% of overtime and fringe benefits. Money is specifically put in the budget for overtime, DUI, special events and speeding enforcement. Iino stated we want the Trooper to continue to perform the overtime the Town is requesting. She reviewed pending State legislation regarding overtime.

First Selectwoman Iino noted this is the second year in a row that the first BOS meeting in April falls on Passover. She suggested that meeting be rescheduled.

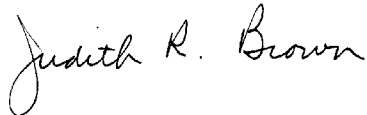
11. Selectmen's Comments

Selectmen Dudek and Annino had no comments.

12. Adjournment

Motion by Dudek, second by Annino, to adjourn at 8:15 PM. Voting in favor – Dudek, Annino, Iino. Opposed – none. Motion Carried.

Respectfully submitted,

A handwritten signature in cursive script that reads "Judith R. Brown".

Judith R. Brown, Recording Secretary